

Holy Cross Catholic Primary School



'WE CARE, WE SHARE, WE VALUE'

Class Teacher Person Specification

TRAINING AND QUALIFICATIONS	ESSENTIAL/DESIRABLE	EVIDENCE *
Practising Catholic	D	A, R
Qualified teacher status	E	A
Catholic Certificate of Religious Studies or commitment to obtain	D	A
Degree	E	A
Recent participation in a range of relevant in-service training	E	A

PROFESSIONAL KNOWLEDGE & UNDERSTANDING	ESSENTIAL/DESIRABLE	EVIDENCE *
Sound understanding of the distinctive nature of a Catholic School	D	A, I
Able to articulate a philosophy for Catholic Education	D	A, I
Understanding of and commitment to curriculum Religious Education	D	A, I
Experience in leading collective acts of worship	D	A, I
Pupils' Educational development	E	A, I, T
Curriculum & assessment, including subjects and cross curricular aspects	E	A, I, T
Effective teaching and learning strategies	E	A, I, T

PERSONAL SKILLS & ATTRIBUTES	ESSENTIAL/DESIRABLE	EVIDENCE *
Good communication skills	E	A, I, T
Good interpersonal skills	E	A, I, T
Stamina and Resilience	E	A, I
Personal drive and ability to motivate pupils to achieve to their full potential	E	A, I, T
Ability to act as a role model for pupils and staff by setting high professional standards	E	A, R, I, T

OTHER REQUIREMENTS	ESSENTIAL/DESIRABLE	EVIDENCE *
Application forms should be completed in full	E	A
Letters should be clear and concise and should address the criteria as identified in the person specification	E	A

CONFIDENTIAL REFERENCES & REPORTS	ESSENTIAL/DESIRABLE	EVIDENCE *
Written references only	E	R
Confirming professional and personal knowledge, skills and abilities referred to above	E	R
Positive and supportive faith reference form priest where applicant regularly worships	D	R
Positive recommendation from current employer	E	R
Satisfactory health and attendance record to meet the requirements of the role	E	A, R

EVIDENCE *
A = Application
I = Interview
R = Reference
T = Task/Observation